COMPANY OVERVIEW: THE MCCRAY GROUP, INC. is an women-owned executive leadership management oversight consulting firm. THE MCCRAY GROUP’s mission is to assist organizations in achieving and exceeding measurable mission-oriented goals by redefining leadership oversight responsibilities. Vickie L. McCray is founder and President of this northern Virginia-based certified small disadvantaged business and minority-owned small business. The company specializes in providing executive leadership and oversight services to the federal government and private sector, which assist in redefining and achieving of agency/organizational mission and goals. Areas of expertise include program and project management; auditing oversight including IT compliance with agency, federal, state, and Congressional mandates (including A-123, FISMA, and Sarbanes-Oxley requirements); human resources management; government public relations; professional development and leadership training.

THE MCCRAY GROUP, INC. provides leadership and management oversight services in:

- Program administration – certification and accreditation operations
- Project management – international security conference planning
- Auditing oversight – OIG evaluations of bureau compliance with applicable laws/regs
- Human resources management – personnel position descriptions, conflict resolution
- Government public relations – white papers, issue papers
- Professional development and leadership training – graduate leadership training courses

Security Clearance – Top Secret (active)

DUNS number: 785111308  Tax ID: 205534487  Business Size: less than 50


Company Certifications – Small Disadvantaged Business (SDB) – 9/29/07
Department of Minority Business Enterprise (DMBE)-Certified Small Business (Virginia) – 1/9/07

1 The McCray Group, Inc. is positioned to team with companies that provide additional services indicated in the NAICS attachment.
Vickie L. McCray, company President, possesses **25 years** of successful leadership and management oversight experience in the federal government and private industry:

**FEDERAL GOVERNMENT** – U.S. Department of State / U.S. Department of Agriculture

**Senior Information Security Systems Manager** - Performed security administration functions for critical applications and major computing platforms while providing top-level technical support for complex cases within the agency; Supervised special projects on information security; Created first OIG IT strategic plan resulting in IG mandating it as benchmark model for OIG; Coordinated OIG reorganization program.

**Senior Information Security Systems Inspector** – Advised department bureaus on information management issues, contributed feasible recommendations, and briefed Division Director and Audit Manager on results.

**Senior Auditor, Office of Audits** – Planned and conducted agency and Congressionally mandated complex audits and quality control services; Negotiated closure of audit recommendations prior to final report delivery.

**Audit** – Performed various program audits on behalf of Inspector General’s office to ensure compliance with USDA federal, state, and regulatory guidelines, including Congressional oversight with program operations.

**PRIVATE INDUSTRY**

**Assistant Executive Director** - Key member of Executive team providing leadership on broad range of federal government operations (including national security systems) and IT services designed to increase systems and network security and performance; projects included biweekly departmental and overseas reports to management and performance management assignments including FISMA and GPRA.

**Syracuse University** – Served as an Adjunct Professor and taught graduate level course on Leadership in the Private and Public Sectors.

**IT Audit Manager** - Assisted organizations in identifying, assessing, and managing business risks.

**EDUCATION:**

- Senior Executive Leadership Program, **Georgetown University, Washington DC**
- MS Degree, School of Information Studies, **Syracuse University, Syracuse NY**
- Advanced Management Program, Information Resources Management College, **National Defense University, Washington DC**
- BS Degree, Business & Administration / Accounting, **Chicago State University, Chicago IL**

**CERTIFICATIONS**

- Certified Information Security Manager (CISM)
- Chief Information Officer (CIO)
- Certified Government Financial Manager (CGFM)

**Professional Memberships** – Women Impacting Public Policy (WIPP)  
National Association of Government Contractors (NAGC)  
Association of Government Accountants (AGA)
The North American Industry Classification System (NAICS) codes for goods and services for THE MCCRAY GROUP, INC. are:

**The McCray Group, Inc.**

541219 – Other Accounting Services;
541611 – Administrative Management and General Management Consulting Services;
541612 – Human Resources and Executive Search Consulting Services;
551114 – Corporate, Subsidiary, and Regional Managing Offices;
561110 – Office Administrative Services;
611430 – Professional and Management Development Training.

**Teaming Arrangements**

561410 – Database and Directory Publisher
514210 – Data Processing Services
541720 – Research and Development in the Social Sciences and Humanities
541710 – Research and Development in the Physical, Engineering and Life Sciences
561210 – Facilities Support Services
561320 – Temporary Services
561410 – Document Preparation Services
611710 – Educational Support Services
512240 – All Other Personal Services
541430 – Graphic Design Services
541519 – Other Computer Related Services
541613 – Marketing Consulting Services
541614 – Process, Physical Distribution and Consulting
541820 – Public Relations Services
541370 – Surveying and Mapping Services
541990 – All Other Professional, Scientific and Technical Services