

THE MCCRAY GROUP, INC.

Redefining leadership in the private and public sectors

Vickie L. McCray
President
CGFM, CIO, CISM

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CAPABILITY STATEMENT

COMPANY OVERVIEW: THE MCCRAY GROUP, INC. is an women-owned executive leadership management oversight consulting firm. THE MCCRAY GROUP's mission is to assist organizations in achieving and exceeding measurable mission-oriented goals by redefining leadership oversight responsibilities. Vickie L. McCray is founder and President of this northern Virginia-based **certified small disadvantaged business and minority-owned small business**. The company specializes in providing executive leadership and oversight services to the federal government and private sector, which assist in redefining and achieving of agency/organizational mission and goals. Areas of expertise include program and project management; auditing oversight including IT compliance with agency, federal, state, and Congressional mandates (including A-123, FISMA, and Sarbanes-Oxley requirements); human resources management; government public relations; professional development and leadership training.

THE MCCRAY GROUP, INC. provides leadership and management oversight services in:

- Program administration – *certification and accreditation operations*
- Project management – *international security conference planning*
- Auditing oversight – *OIG evaluations of bureau compliance with applicable laws/regs*
- Human resources management – *personnel position descriptions, conflict resolution*
- Government public relations – *white papers, issue papers*
- Professional development and leadership training – *graduate leadership training courses*

Security Clearance – Top Secret (active)

DUNS number: 785111308 **Tax ID:** 205534487 **Business Size:** less than 50¹

ORCA Registration: 03/28/2007 – 03/28/2008 **CCR** Registrant **Case Code:** 4KJ57

Company Certifications – Small Disadvantaged Business (**SDB**) – 9/29/07
Department of Minority Business Enterprise (**DMBE**)-Certified
Small Business (Virginia) – 1/9/07

¹ The McCray Group, Inc. is positioned to team with companies that provide additional services indicated in the NAICS attachment.

Vickie L. McCray, company President, possesses **25 years** of successful leadership and management oversight experience in the federal government and private industry:

FEDERAL GOVERNMENT – U.S. Department of State / U.S. Department of Agriculture

Senior Information Security Systems Manager - Performed security administration functions for critical applications and major computing platforms while providing top-level technical support for complex cases within the agency; Supervised special projects on information security; Created first OIG IT strategic plan resulting in IG mandating it as benchmark model for OIG; Coordinated OIG reorganization program.

Senior Information Security Systems Inspector – Advised department bureaus on information management issues, contributed feasible recommendations, and briefed Division Director and Audit Manager on results.

Senior Auditor, Office of Audits – Planned and conducted agency and Congressionally mandated complex audits and quality control services; Negotiated closure of audit recommendations prior to final report delivery.

Auditor – Performed various program audits on behalf of Inspector General’s office to ensure compliance with USDA federal, state, and regulatory guidelines, including Congressional oversight with program operations.

PRIVATE INDUSTRY

Assistant Executive Director - Key member of Executive team providing leadership on broad range of federal government operations (including national security systems) and IT services designed to increase systems and network security and performance; projects included biweekly departmental and overseas reports to management and performance management assignments including FISMA and GPRA.

Syracuse University – Served as an Adjunct Professor and taught graduate level course on Leadership in the Private and Public Sectors.

IT Audit Manager - Assisted organizations in identifying, assessing, and managing business risks.

EDUCATION:

- Senior Executive Leadership Program, **Georgetown University, Washington DC**
- MS Degree, School of Information Studies, **Syracuse University, Syracuse NY**
- Advanced Management Program, Information Resources Management College, **National Defense University, Washington DC**
- BS Degree, Business & Administration / Accounting, **Chicago State University, Chicago IL**

CERTIFICATIONS

- Certified Information Security Manager (CISM)
- Chief Information Officer (CIO)
- Certified Government Financial Manager (CGFM)

Professional Memberships – Women Impacting Public Policy (WIPP)
National Association of Government Contractors (NAGC)
Association of Government Accountants (AGA)

The North American Industry Classification System (NAICS) codes for goods and services for THE MCCRAY GROUP, INC. are:

The McCray Group, Inc.

- 541219** – Other Accounting Services;
- 541611** – Administrative Management and General Management Consulting Services;
- 541612** – Human Resources and Executive Search Consulting Services;
- 551114** – Corporate, Subsidiary, and Regional Managing Offices;
- 561110** – Office Administrative Services;
- 611430** – Professional and Management Development Training.

Teaming Arrangements

- 561410** – Database and Directory Publisher
- 514210** – Data Processing Services
- 541720** – Research and Development in the Social Sciences
and Humanities
- 541710** – Research and Development in the Physical, Engineering
and Life Sciences
- 561210** – Facilities Support Services
- 561320** – Temporary Services
- 561410** – Document Preparation Services
- 611710** – Educational Support Services
- 512240** – All Other Personal Services
- 541430** – Graphic Design Services
- 541519** – Other Computer Related Services
- 541613** – Marketing Consulting Services
- 541614** – Process, Physical Distribution and Consulting
- 541820** – Public Relations Services
- 541370** – Surveying and Mapping Services
- 541990** – All Other Professional, Scientific and Technical Services